FMCSA Drug & Alcohol Clearinghouse

This will inform you of the highlights of the new FMCSA Drug & Alcohol Clearinghouse Regulations and is no way all inclusive, I recommend you read part 382.701, 702.707, 709, 713, 717,719, 725 & 727 and/or visit the Clearinghouse website at https://clearinghouse.fmcsa.dot.gov/. All DOT-FMCSA Employers should register with the Clearinghouse, there is no fee for registering and you can register now before the 1-6-2020 implementation date.

1.  The Clearinghouse relies on driver's license numbers for all records, therefore beginning 1-1-2020 we must have current state of issue and DL number to access the database and to report test to the site.
2.  Employers must obtain a "limited" query annually on all drivers. Limited queries require drivers consent via manual consent form (examples available). If the "limited" query indicates there are records in the clearinghouse then a "full" query must be conducted.
3.  Employers must obtain a "full" query from the Clearinghouse to confirm there are no unresolved violations for any new driver that takes a Pre-Employment test BEFORE allowing the driver to perform safety sensitive duties. Full queries require that the driver create an account in the Clearinghouse and give electronic consent for the employer to access their records.
4.  MRO's are required to report positive drug test and refusals as determine by the MRO which are adulterated & substituted specimens reported by the lab.
5.  Employers are required to report all violations on behalf of the Employer per part 382.705(b); this includes refusals determined by DER and positive Alcohol Test.
6.  Employers are required to report return-to-duty test results for any driver that has completed the SAP process. They must also report the date that the driver completes all follow-up test per the SAP's recommendations.

 As your MRO we will report violations found in #4 above as required for no additional fee.

As your Third-Party Administrations (First Choice Drug Testing) we can also perform the tasks below for employers if employer designate First Choice Drug Testing as their C/TPA when they register in the Clearinghouse. Fees are a $100 annual administration plus $15.00 per query or record reported if First Choice manages your testing program and Dr. Richard Doncer is your MRO, otherwise $25 per query or record reported. Services will be billed as they are requested.

 (#2 & 3) Obtain Limited or full queries for drivers. Note: employers must also pre-purchase queries from the Clearinghouse, both full and partial queries are $1.25 each. These pre-purchased queries must be available in order for First Choice to order a query.

 (#5) Report employer required violations to the Clearinghouse

(#6) Report Return-To-Duty test to the Clearinghouse and/or dates drivers complete the follow up test under the guidance of an SAP.

If you would like First Choice to manage these items above please contact us for details; we will require cooperation from the employer which includes the timely sending of the information needed to keep your company compliant.